SAFEGUARDING Whole School Approach – St Nicholas Catholic Primary School

Area:	Safeguarding	Online Safety	Mental Health & Well being	Child-on-Child
Leadership	**Lead DSL** – Mrs Noble-Barton. **Deputy DSL** – Mr Porter, Miss Smith & Mrs Burling-Finn. **Academy Safeguarding Lead** – Miss Cotter. **Safeguarding Link Governor** – Mrs Davies. **Attendance Lead** – Mr Porter.	**DSL** leads on Online Safety. **Computing Lead** supports through Curriculum. **Advanced IT** leadership team work with SLT. **Online Safety Link Governor** – Mrs Louise Davies.	**Designated Senior Mental Health Lead** – Mrs Noble-Barton. Senior Leader trained **MHFA** – Miss Smith. My Happy Mind Approach – all staff trained. **School Counsellor** – Mrs Shepherd (BDES Rainbows bereavement trained).	**Head of School** leads on behaviour – Mrs Noble-Barton.
Oversight	**Safeguarding Link Governor** – half termly meeting. **SCR Review** – half termly. **DSL Supervision** – termly meeting. **External Safeguarding Review** – Brightcore Consultancy.	**Online Safety Governor** – termly visits. **Academy Compliance Lead** – half termly monitoring.	**Mental Health & Wellbeing Governor** – termly visits. Mental Health and Wellbeing Risk Assessment audit – annually.	**Safeguarding Link Governor** – half termly visits. Leadership Report provides information on C on C – termly. Records on CPOMS.
Policies	• Safeguarding & Child Protection Policy • Staff Code of Conduct • Whistleblowing Policy • Attendance Policy • Behaviour Policy • SEND Policy • Online Safety Policy	• Online Safety Policy • Acceptable Use Agreements	• Promoting Positive Mental Wellbeing Policy • Health & Safety Policy • SEND Policy	• Home-School Agreement • Anti-bullying Policy • Behaviour policy • Exclusions and Suspensions Policy • Positive Handling Policy • Pupil Anti-bullying Policy • SEND Policy
Procedures	• Annual training takes place including quiz. • Staff acknowledge they have read & understood KCSIE Part 1 and Annex B. (EVERY) • Staff acknowledge Code of Conduct annually. (EVERY) • National College training on key safeguarding topics. • Leadership Report to LGB. • Annual SG Report to LBD	• Annual safeguarding training includes online safety. • Agreements are age appropriate and signed annually by pupils. • Filtering & Monitoring systems in place; SMOOTHWALL. • Annual audit conducted using LGfL • Regular checks of the Filtering & Monitoring system take place by members of SLT & governor to test system effectiveness.	• Annual survey for staff takes place – Welbee. • Mental health and Wellbeing Risk Assessment audit conducted annually.	• Pupil code of Conduct shared with all pupils on a regular basis. • Staff training on positive touch and deregulation techniques. • Staff training part of staff CPD. • Child-on-Child forms part of safeguarding training. • All incidents of bullying are logged on CPOMS. • Home-School agreement signed by parents.

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		• Cyber Security training completed by all staff. • Filtering and monitoring standards and cyber security standards report completed and reviewed termly. • Real-time alerts in place to monitor behaviour online		
Culture	• All Safeguarding Leads have Level 3 training. • Annual training for whole staff including regular updates throughout the year. • Clear lines of communication and record keeping using CPOMS. • DSL attends LA Safeguarding network meetings and Trust meetings. • Weekly Safeguarding briefings shared with staff. • 'Trusted Named Adult' is promoted throughout the school with the children.	• DSL has completed additional training around Online Safety, along with the IT Technician. • Annual Online Safety day celebrated. • Computing Lead has completed CEOP training.	• Pastoral support is signposted to pupils • Mindfulness promoted with pupils. • Mental Health Awareness week celebrated.	• School Mission and behaviour principles shared with all pupils on a regular basis. • Anti-bullying Week promoted with pupils along with Black History month. • Values and virtues revisited half-termly. • Zero tolerance for bullying.
Pupil voice: engagement & feedback	• Annual safeguarding survey completed by all children • 'Keeping Safe' is an agenda on School Council Meetings. • School Council board shows changes brought about in school by pupil voice. • 'Worry Boxes' in all classrooms.	• Pupil interviews conducted annually on online safety – gathering pupil feedback on curriculum. • Digital Leaders play a key role in School – present online safety assembly.	• School Council and Social Action Group support pupil view across the school. • Pupil surveys completed by KS2.	• Anti-bullying Ambassadors across the School. • Report it system in school for pupils. • Annual survey completed by pupils. • Anti-bullying assembly and workshops. • School rules and behaviour principles agreed by pupils.

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Curriculum	• RSHE curriculum TEN:TEN has comprehensive coverage of safeguarding topics including; NSPCC Pants, types of abuse, keeping safe in the Community.	• Google Classroom. • Computing Curriculum in place across the School, which includes online safety. • Curriculum is further strengthened with CEOP and Project Evolve resources.	• PSHE and RSE curriculum have coverage of topics.	• Healthy relationships taught as part of the RSE and PSHE curriculum.
Parental Engagement	• Safeguarding Newsletter sent out termly to parents with key updates and local support information/weblinks. • School website signposts parents to websites and key information. • Open door policy for parents seeking advice and help.	• School website signposts helpful websites (Internet Matters, CEOP, NSPCC etc..) • Regular updates are shared through 'Wake up Wednesday' posters. • Annual parent workshop with PCSO regarding the online world.	• School website signposts parents to websites and avenues of support. • Weekly 'open door policy' parent drop-ins offered – advice and help.	• Behaviour for Learning Policy on school website, along with Academy Behaviour Principles. • Anti-bullying Policy on school website.